

# YOUR OBSTACLES

**Human Resources/Labor Consulting.** IMSCO is unique because it specializes in providing professional human resources and labor relations management insight to corporate clients. Unlike staffing companies, which provide only long or short term labor, IMSCO provides an all-inclusive workforce wherewithal that satisfies your company's needs, regardless of who actually employs the personnel. While a labor-provider may offer customers a tolerable fit, IMSCO specializes in providing tailor-made staffing solutions that best enhance overall performance for the customer.

**Compliance.** Not only does IMSCO provide a workforce solution for your warehousing and transportation needs, we have the human resource and legal expertise to ensure full compliance with the ever-changing law. Worker's compensation, immigration, benefit administration, EEOC and Department of Labor compliance and/or labor relations- IMSCO covers it all! Upon entering into a relationship with IMSCO, most legal issues affecting employees are no longer your responsibility. This allows you to focus more resources on your biggest asset - your business.

## Key HR Services

- Employee Benefit Administration
- Labor Reporting
- Electronic Invoicing
- On-site Human Resources Professionals
- Human Resource Compliance & Best Practice Auditing
- HR Technology
  - On-line Personnel File Management
  - Contemporaneous Time & Attendance Tracking

## Key Labor Relations Services

- Third Party Awareness Programs
- Collective Bargaining & Contract Negotiations
- Labor Dispute & Grievance Resolutions

# OUR EXPERTISE

